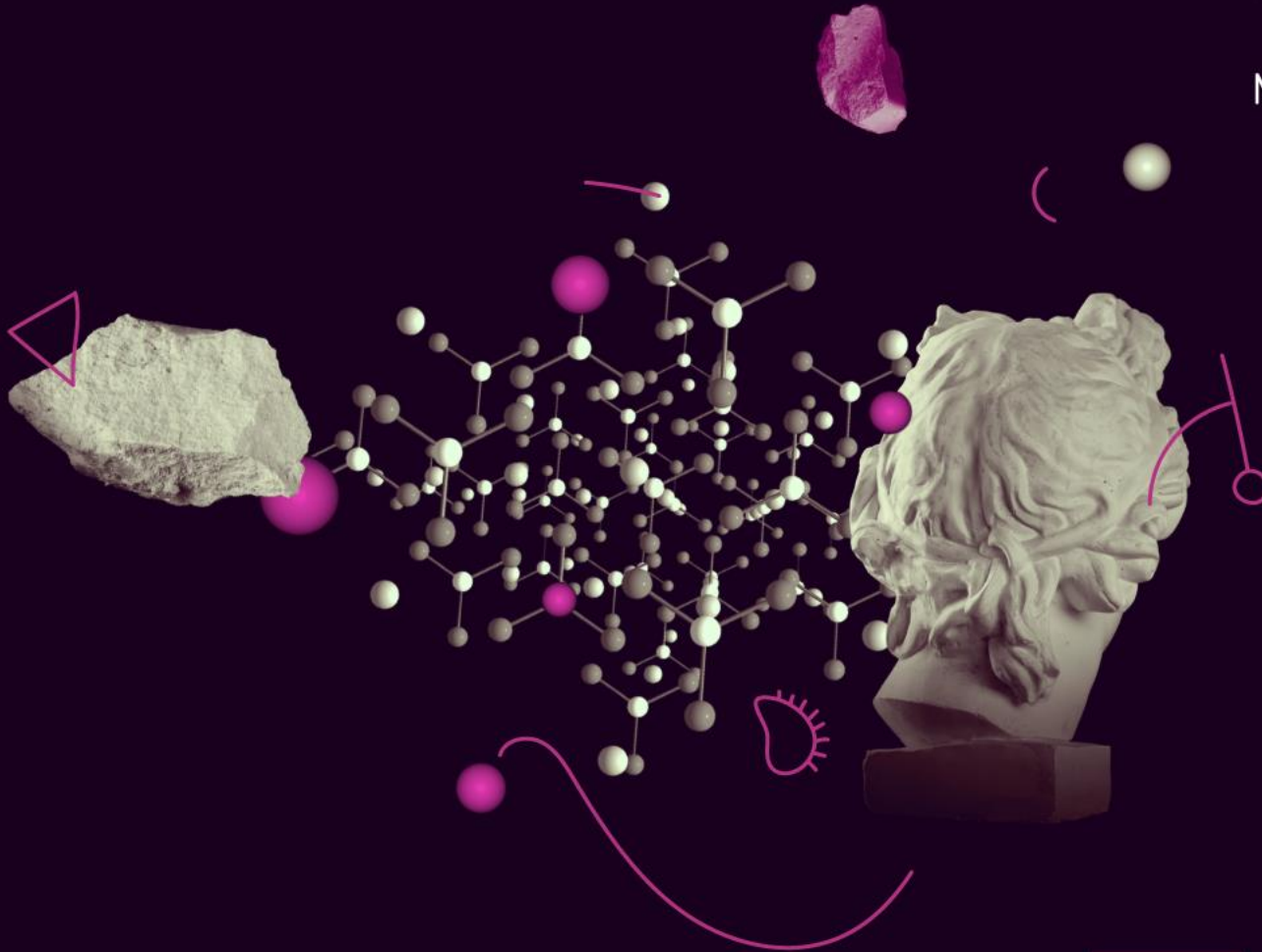




**MSCA**

Marie Skłodowska-Curie Actions

*Developing talents, advancing research*



# Staff Exchanges

**Brito FERREIRA**

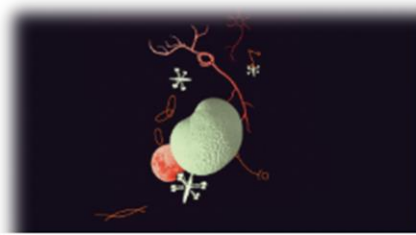
**Session d'Information Nationale**

**16 janvier 2026**

Marie Skłodowska-Curie Actions

**European Research Executive Agency**

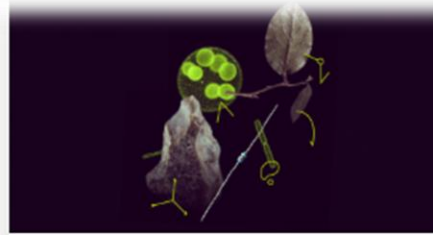
# MSCA



## Doctoral Networks (DN)

Supporting programmes to train doctoral candidates in academic and non-academic organisations.

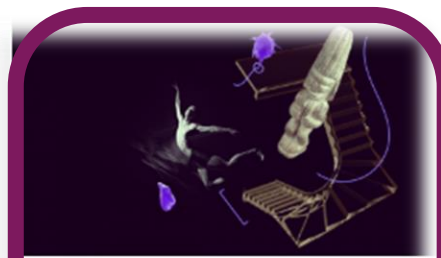
[Rules and requirements for the Doctoral Networks action](#)



## Postdoctoral Fellowships (PF)

Supporting career perspectives and excellence of postdoctoral researchers.

[Postdoctoral Fellowships and who can apply for them](#)



## Staff Exchanges (SE)

Encouraging collaborations between organisations through staff exchanges.

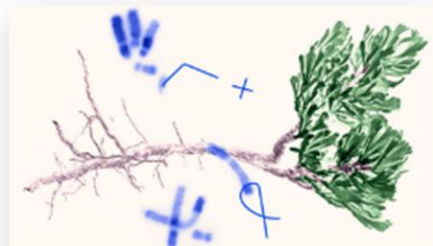
[How to apply for Staff Exchanges action](#)



## COFUND

Co-funding of regional, national and international programmes.

[Full details of the COFUND action](#)



## MSCA and Citizens

Bringing research and researchers closer to the public at large.

[Learn what MSCA and Citizens is and does](#)

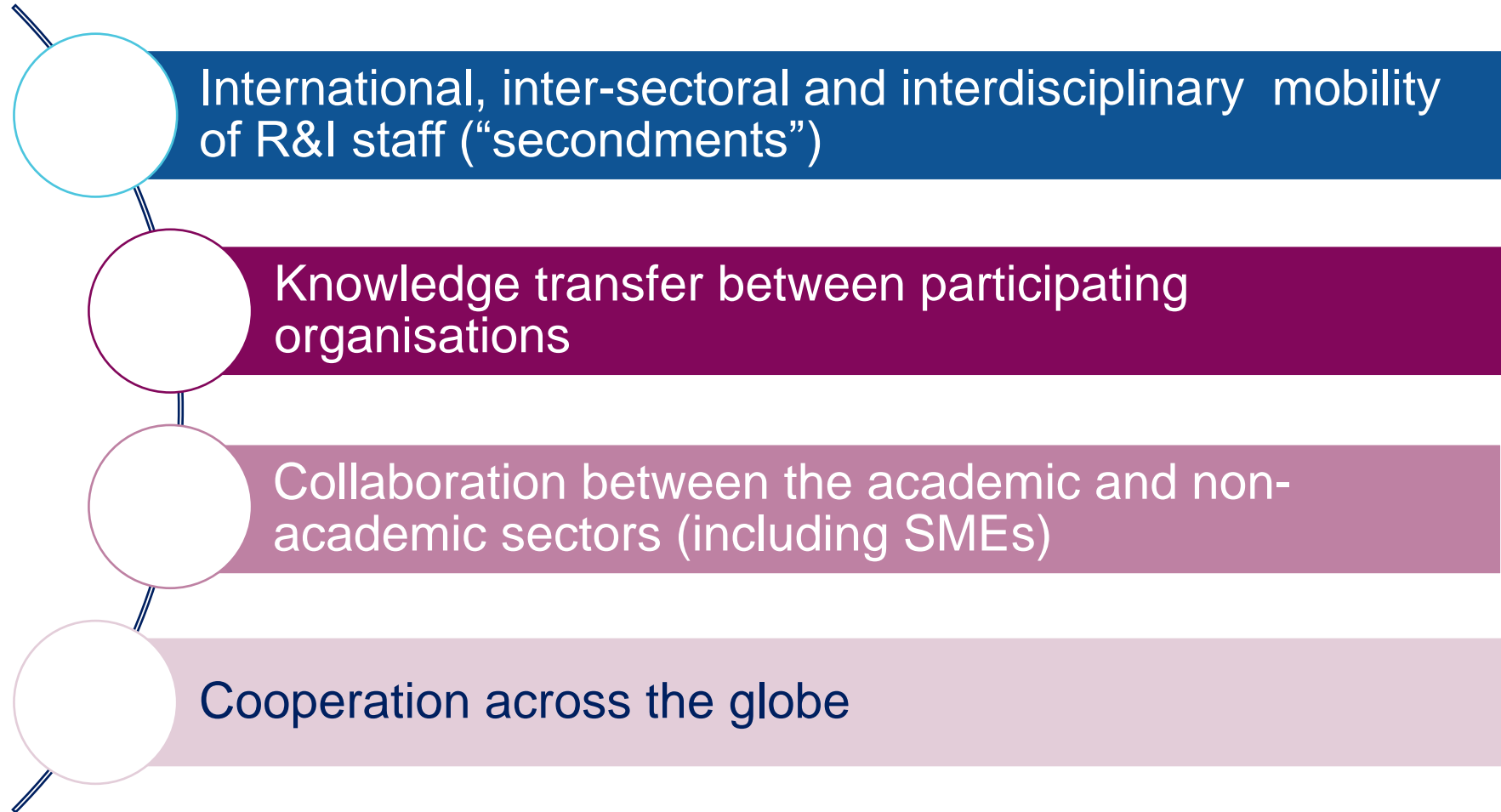


## Choose Europe for Science

Supporting attractive and sustainable research careers in Europe for top talent.

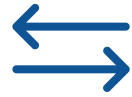
[Discover the details of the Choose Europe for Science action](#)

# Objectives



# Added value

## Staff members



Transferable  
skills &  
competence  
s



Employability  
& career  
prospects



Ideas  
converted  
into  
products,  
processes &  
services



International  
exposure



Networking &  
communication

## Organisations



Transfer of  
knowledge



Collaborative  
networks



R&I capacity

# Key features



**BOTTOM UP**  
scientific  
panels



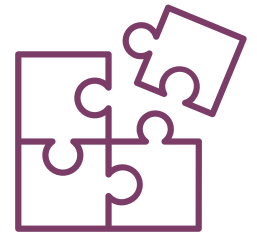
**TOP UP**  
**ALLOWANCE**  
5170 € unit cost



**SECONDMENTS**  
1-12 months per staff  
*Interdisciplinary*  
*Intersectoral*  
*International*



**DURATION**  
4 years  
360 PM



**SYNERGY**  
EU grants  
Not MSCA\*



# Eligible participants

## Academic sector



Consortium of min. 3 legal entities in 3 different countries, 2 of which in a different EU Member State or HE Associated Country



## Non-academic sector

The consortium must include participating organisations from both academic and non-academic sectors

# Participants and roles



## Beneficiary

Send/Host  
secondments  
Manage EU funding  
Sign CA



## EU Associated partner

Host secondments only



## Third country Associated partner

Eligible for funding  
Send/Host  
secondments



**Third country  
Associated partner**  
Not Eligible for funding  
Send/Host  
secondments



# Eligible staff



Any type of staff involved in R&I activities (researchers, administrative staff, managerial staff, technical staff)

Each staff member is seconded for a period of **1 to 12 months** (may be split into several stays)

Staff needs to be devoted **full-time (no part time)** to the action during the secondment

## Seconded staff members



Researchers at any career stage (e.g., from doctoral candidates to postdoctoral researchers)

After the secondment, staff should **return to their sending institution**



# Eligible exchanges

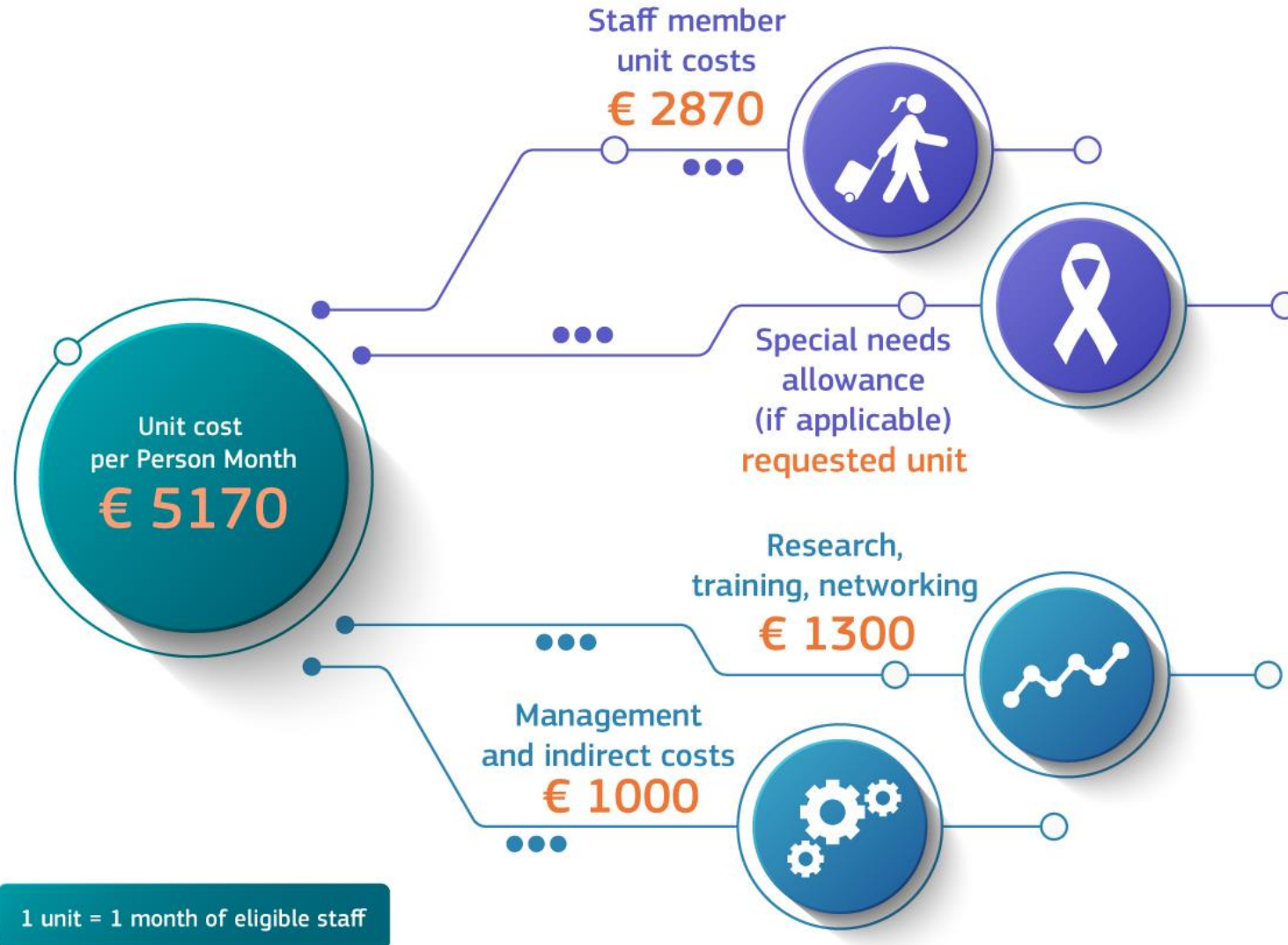
"HOSTING"  
(receiving seconded staff members)

"SENDING"  
(sending staff  
members  
from organization)

	Organisation in MS/AC (2)	Associated Partners eligible for funding	Associated Partners non-eligible for funding
Organisation in MS/AC (1)	✓	✓	✓
Associated Partners eligible for funding	✓	✗	✗
Associated Partners non-eligible for funding	✗	✗	✗



# What does Staff Exchanges fund?



# MSCA co-funding arrangements



*Brazilian National Council of State Funding Agencies –  
**CONFAP?***



**Mitacs'** Globalink Research Award & **Mitacs'** Accelerate International Program



Indian Council of Scientific and Industrial Research (**CSIR**)



Japan Society for the Promotion of Science **Bilateral Programs/Core-to-Core Program**



**Korea-EU Joint Research Programme and Korea-EU Cooperation Preparation Programme**



# Focus on the proposal

# Proposal Submission

## MSCA Staff Exchanges 2026

HORIZON-MSCA-2026-SE-01-01

Topic Call for proposal

### Internal navigation

- General information
- Topic description
- Topic updates
- Destination
- Conditions and documents
- Budget overview
- Partner search announcements
- Start submission

**General information**

**Programme**  
Horizon Europe (HORIZON)

**Call**  
MSCA Staff Exchanges 2026 (HORIZON-MSCA-2026-SE-01)

<b>Type of action</b> HORIZON-TMA-MSCA-SE HORIZON TMA MSCA Staff Exchanges	<b>Type of MGA</b> HORIZON Unit Grant [HORIZON-AG-UN]	<a href="#">Open For Submission</a>
<b>Deadline model</b> single-stage	<b>Opening date</b> 16 December 2025	<b>Deadline date</b> 16 April 2026 17:00:00 Brussels time

### Topic description

Apply! <https://ec.europa.eu/info/funding-tenders/opportunities/portal/>

# How to find partners?



NETWORKING  
EVENTS  
(CONFERENCES,  
WORKSHOPS,  
ETC.)



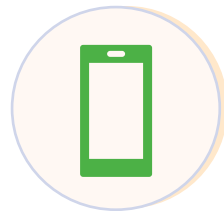
FORMER OR  
CURRENT  
COLLABORATIONS



JOINT  
PROJECTS



FUNDING AND  
TENDER  
OPPORTUNITIE  
S PORTAL



MSCA  
MATCHMAKING  
PLATFORM

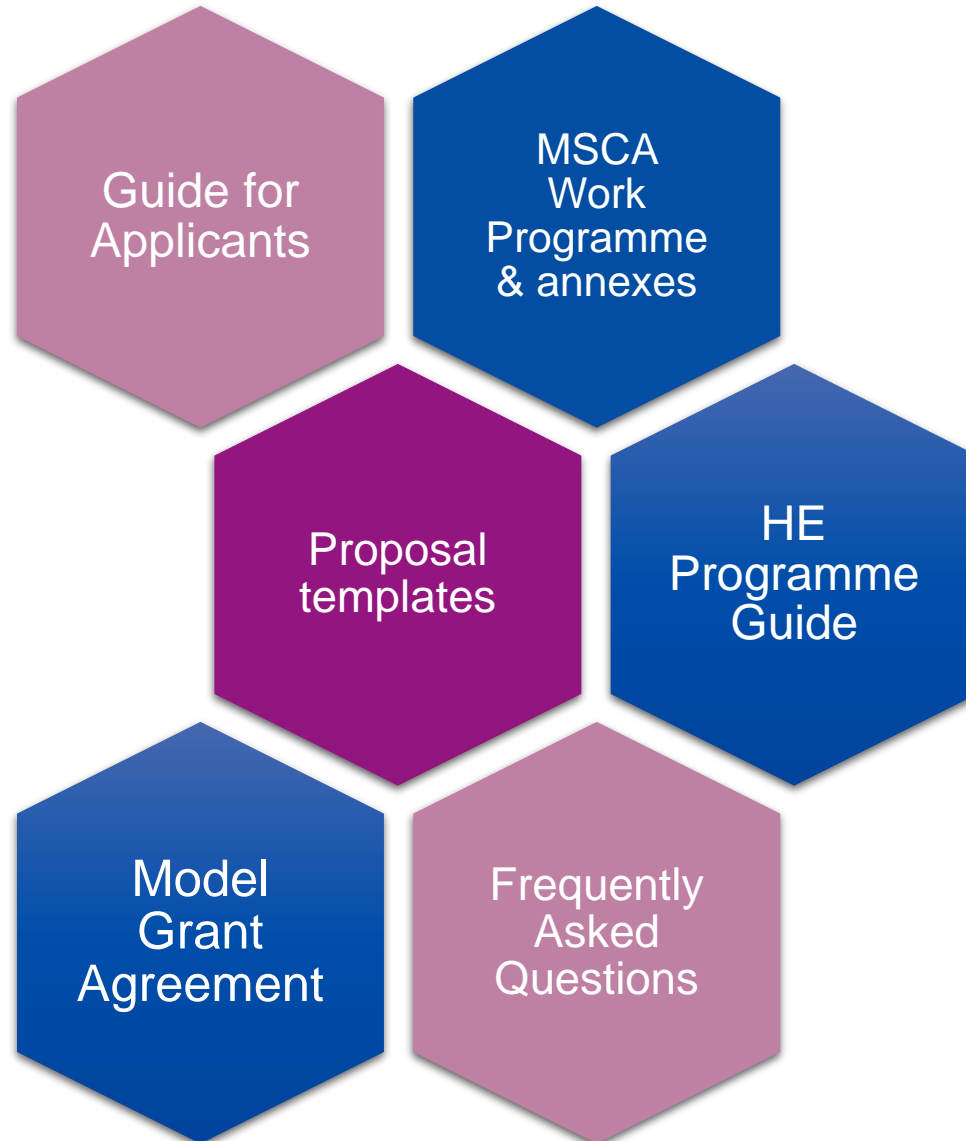


EUROPEAN  
ENTERPRISE  
NETWORK



NATIONAL  
CONTACT  
POINT

# Reference Documents



# Proposal documents

## Part A (structured data)

Application forms

Call:  
HORIZON-MSCA-2026-SE-01

Topic:

Type of Action:  
HORIZON-TMA-MSCA-SE

Proposal number:

Proposal acronym:

Type of Model Grant Agreement:

Table of contents

Section	Title	Action
1	General information	
2	Participants	
3	Budget	
4	Ethics and security	

[How to fill in the forms](#)  
The form must be filled in for each proposal using the templates available in the submission system. Some data fields in the form are pre-filled based on the steps in the submission wizard.

HORIZON-LIN FORMSET ver 1.00.20211018 Page 1 of 17 Last saved: 19/10/2021 11:34

## Part B (description of action)

Call: [insert call identifier] — [insert call name] EU Grants: Application Form (Part B1) (HB: MSCA SE) V4.0 - 18.12.2021

START PAGE

MARIE SKŁODOWSKA-CURIE ACTIONS

Staff Exchanges (SE)

Call: HORIZON-MSCA-SE-2026

PART B1

"PROPOSAL ACRONYM"

Part B1 - Page 6 of 17

# Award criteria



Excellence	Impact	Quality and efficiency of the implementation
Quality and pertinence of the <b>project's research/innovation objectives</b> (and the extent to which they are ambitious, and go beyond the state of the art)	Developing new and lasting <b>research collaborations</b> , achieving <b>transfer of knowledge</b> between participating organisations and contributing to improving <b>research and innovation potential</b> at the European and global level	Quality and effectiveness of the <b>work plan</b> , assessment of <b>risks</b> , and appropriateness of the effort assigned to work packages
Soundness of the proposed approach to <b>foster international, intersectoral and interdisciplinary collaborations</b>	Credibility of the measures to enhance the <b>career perspectives</b> of staff members and contribution to their <b>skills development</b>	Quality, capacity and role of each participant, including <b>hosting arrangements</b> and extent to which the consortium as a whole brings together the necessary expertise
Soundness of the proposed <b>methodology</b> (including consideration of the gender dimension and other diversity aspects if relevant for the research project, and the quality of open science practices)	Suitability and quality of the measures to <b>maximise expected outcomes and impacts</b> , as set out in the dissemination and exploitation plan, including communication activities	
Quality of the proposed <b>interaction between the participating organisations</b> in light of the research and innovation objectives.	The magnitude and importance of the project's contribution to the expected <b>scientific, societal and economic impacts</b>	
50%	30%	20%

The threshold for all criteria will be 3



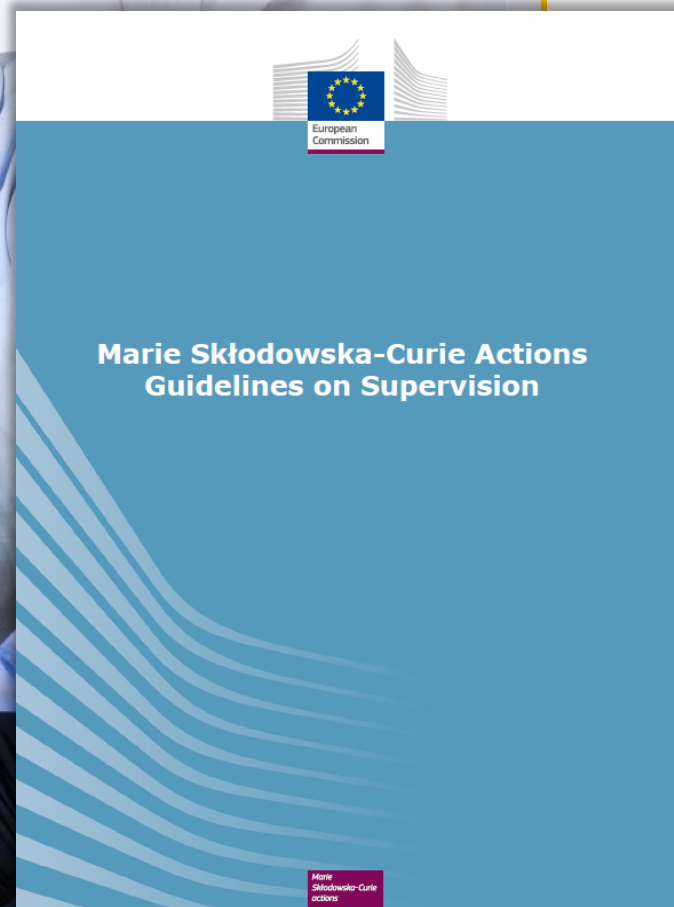
# Recommended Guidelines in the HE Work programme

Horizon Europe Work Programme :

*“All MSCA-funded projects are encouraged to follow the recommendations outlined in the **Guidelines for MSCA supervision**”.*

A set of recommendations to be adopted on a best effort basis by participants in the programme – both individuals and institutions – e.g. from research support and career development to well-being, conflict resolution and training for supervisors.

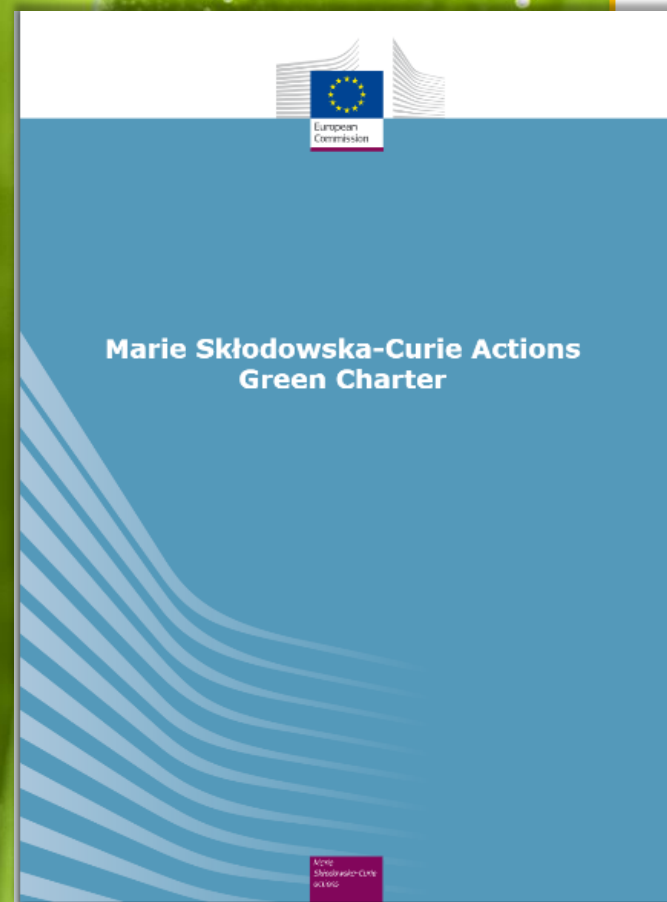
<https://ec.europa.eu/research/mariecurieactions/about-msca/msca-guidelines-supervision>



# Recommended Guidelines in the HE Work programme

Horizon Europe Work Programme :  
“All MSCA-funded projects are encouraged to address the principles of the **MSCA Green Charter** and implement measures to minimize the environmental footprint of their activities”.

<https://ec.europa.eu/research/mariecurieactions/green-charter>



# Tips and tricks

## **Closely follow the call requirements**

Be in line with the action's objectives and expected outcomes

## **Follow available guidelines**

Use the structure provided in the template and address all the evaluation criteria

## **Highlight the EU dimension**

Show that your proposal addresses EU policy priorities and/or societal challenges

## **Get a second opinion**

Have your proposal proof-read by a colleague and pre-screened by your NCP

## **Sustainability of collaboration**

Describe the benefits of cooperation and how they can go beyond this project

## **Contact your National Contact Point (NCP)**

# Research Enquiry Service

For questions about Research and Horizon Europe  
Please contact the [Research Enquiry Service \(europea.eu\)](https://europea.eu)

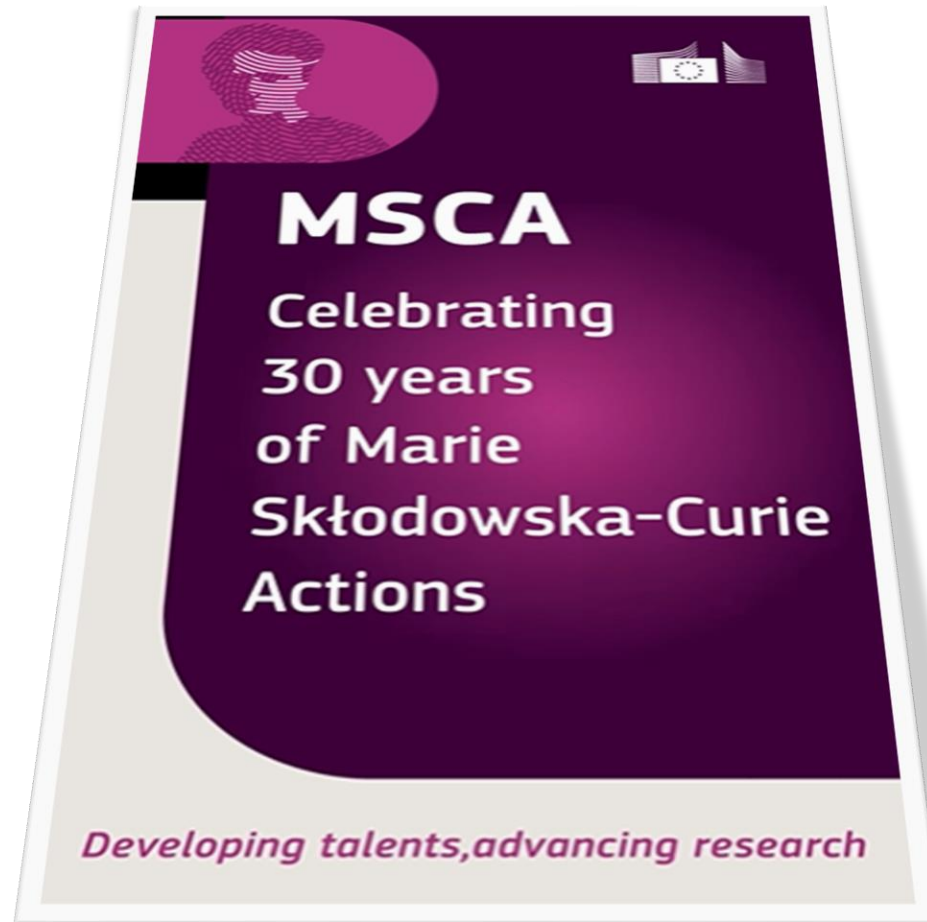
# Next MSCA SE call

Call	2026	
	Opening Closing	Budget (M€)
Staff Exchanges	16 December 2025 16 April 2026	97,92

# Questions and answers



@REA\_research  
@MSCAactions



# Thank you



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Slides 6, 8, 9, 10, 17: elements concerned, source: <https://www.freepik.com>

Slide 11: elements concerned, source: <https://www.freeflagicons.com>