

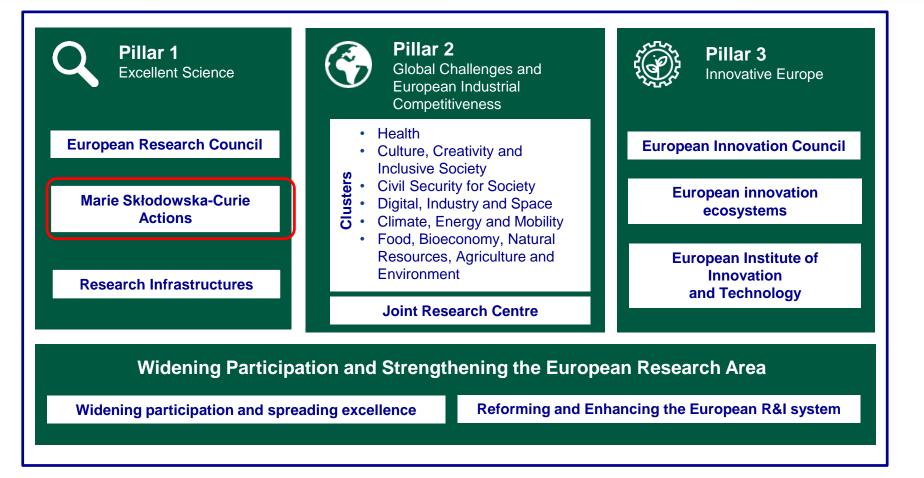
# **MSCA Postdoctoral Fellowships**

Eugenia Shadlova French National Contact Points for Marie Sklodowska-Curie Actions





### **Horizon Europe structure**

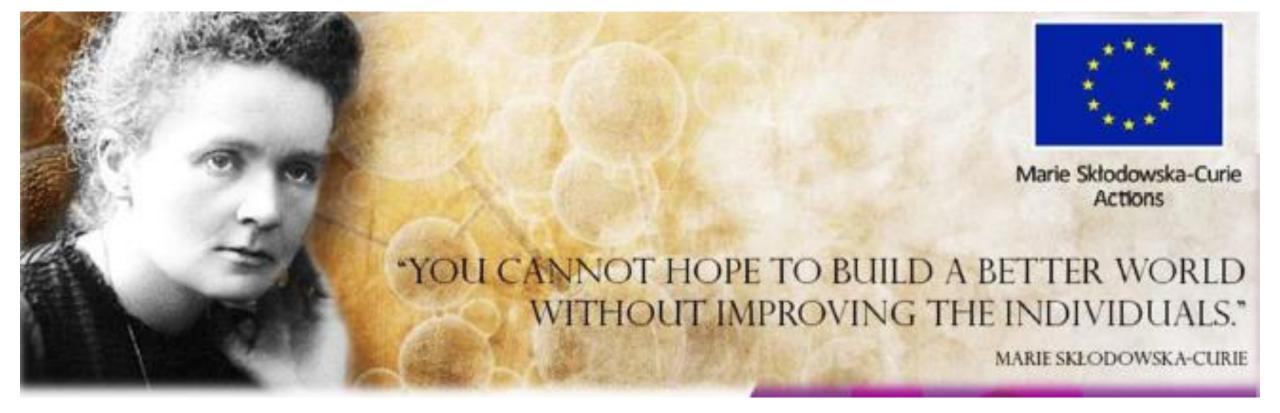


Excellent Science (Pillar 1): reinforcing and extending the excellence of the Union's science base













### **MSCA key features**

- Support the training and career development of researchers from all over the world through excellent doctorates, postdoctoral fellowships and collaborative projects
- Stimulating international, inter-sectoral and interdisciplinary cooperation. Participation of non-academic sector, especially industry and SMEs
- For researchers at every stage of their career
- Support excellent research in all domains (bottom-up approach)
- Promotion of **attractive working and employment** conditions (financing rate of up to 100%)
- Impacting researcher careers, organisations, structures









1. MSCA Doctoral Networks 2. MSCA Postdoctoral Fellowships -> postdoctoral researchers 3. MSCA Staff Exchanges 4. MSCA COFUND 5. MSCA and Citizens

 $\rightarrow$  networks training doctoral candidates  $\rightarrow$  any type of research(-related) staff  $\rightarrow$  co-funding training programmes  $\rightarrow$  public outreach events



The information in this presentation is still subject to change



# **MSCA Postdoctoral Fellowships : Horizon Europe novelties and main features**



- Enhance the creative and innovative potential of researchers holding a PhD, wishing to acquire new skills through advanced training, international, interdisciplinary and inter-sectoral mobility
- Open to excellent researchers of any nationality, including researchers wishing to reintegrate in Europe, researchers who are displaced by conflict as well as researchers with high potential aiming for a career restart in research
- Encourage researchers to work on research and innovation projects in the non-academic sector





#### MSCA Postdoctoral Fellowships : HE novelties

- Support post-doctoral research and careers
- Continue funding all research domains as of 2021 for PFs areas covered by the Euratom Treaty
- 8 scientific panels: CHE, SOC, ECO, ENG, ENV, LIF, MAT, PHY
  - Discontinuation of panels Career Restart, Reintegration, Society and Enterprise mainstreaming- replacement with incentives
- Unique mobility rule : not resided, worked, studied > 12 months in the 3 years in the country of the Host Institution (Third country host for the GF)
- Develop skills for academia and beyond build bridges with academia
  - additional up to 6 months placements in the non-academic sector at the end of EF and GF projects
- Secondments worldwide (except for the return phase of the GF)



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#### MSCA Postdoctoral Fellowships : HE novelties

- Managing the increasing demand to maintain high-quality selection & improve success rate
  - Require PhD degree at the call deadline
  - Limit research experience up to 8 years of research experience after PhD at the call deadline, with exceptions
    - > Years outside research and career breaks will not be counted
    - For nationals & long-term residents of EU MS and AC, who wish to reintegrate from a TC to Europe (i.e. direct mobility to an EU MS or AC within the last 12 months before the call deadline), time of research experience in the TC will not be counted
  - Restrict resubmissions with score less than 70% (as of 2022) to the following year







#### Two types of fellowships :

#### **European Fellowships (EF)**

- →HI located in a Member State ot Associated Country
- → Duration :12 to 24 months

#### **Global Fellowships (GF)**

→ Mobility towards a third coutry
 → 24 to 36 month (uncluding a mandatory 12 months return phase in a Member State or Associated Country)





# For fellows coming to

or

moving within

#### Europe



12-24 months

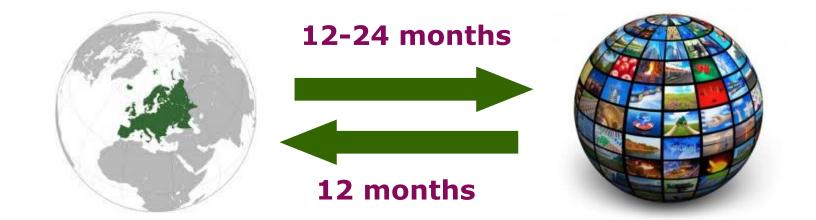


... before call deadline

#### **MOBILITY RULE**

Not resided, worked, studied > 12 months in the 3 years in the country of the beneficiary

#### Global Fellowships (GF)



For fellows from Europe going to TC and then returning to Europe



European Commission

### **Global Fellowships (GF)**

#### ... before call deadline

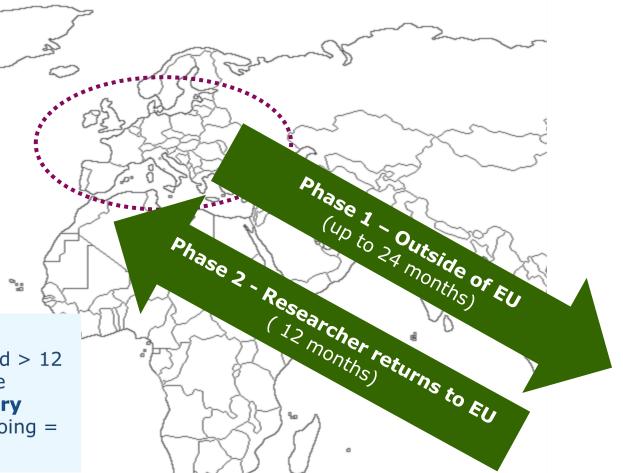
#### **1. RESEARCHER RULE**

Not If not European, the researcher must have resided at least 5 consecutive years in Europe before leaving (long term residency)



2. MOBILITY RULE
Not resided, worked, studied > 12
months in the 3 years in the
country of the Third Country
partner organisation (outgoing =
phase 1)

1) () (





### **Which researchers?**



#### **Postdoctoral Researchers**

- Have successfully defended a PhD at the call deadline
- <8 years of research experience after the PhD



#### **Any Nationality \***

\* (residency condition for nationals of non-Member States/Associated countries for Global fellowships)



### Which organisations?

#### **Academic sector**

- Higher education establishments (awarding academic degrees)
- Non-profit research organisations (primary mission research)
- International European interest organisations (e.g. CERN, EMBL)

#### **Non-academic sector**

- Any entity not included in the academic sector:
- e.g. large companies, SMEs, NGOs, museums, hospitals, international organisations (e.g. UN, WHO)



### **Which countries?**

**EU Member States (MS):** 27 countries

Associated Country(AC): association agreements under negociation (UK, Iceland, Norway, Albania, Bosnia and Herzegovina, former Yugoslav Republic of Macedonia, Montenegro, Serbia, Turkey, Israel, Moldova, Switzerland, Faroe Islands, Ukraine, Tunisia, Georgia, Armenia ...)

Third Countries (TC): any other country (only as partner organization under Global Fellowships)





- > written by the **researcher** in liaison with the **host institution**
- > includes a concrete plan of training-through-research activities
- > executed at the host institution's premises
- > under the direct supervision of the **Supervisor(s**)



#### **Typical MSCA PF project activities:**

- Training-through-research: individual personalised action
- Hands-on training activities for developing scientific (new techniques, instruments) and transferable skills (proposal preparation, IPR management, task coordination, supervising & monitoring, exploitation of research results)
- Inter-sectoral or interdisciplinary **transfer of knowledge** (secondments)
- Organisation of scientific/training/dissemination events
- Communication, outreach activities
- Training dedicated to gender issues

### **Secondments wordwide**

(except for the return phase of the GF)



#### Maximum 1/3 of the total project duration

# Transfer of knowledge to contribute significantly to the impact of the fellowship

Not mandatory

Short stays are also possible







European Commission

|                       | MSCA<br>Postdoctoral<br>Fellowships |                     | Contributions for the recruited researcher<br>per person-month |   |  |   | Institutional unit<br>contributions<br>per person-month  |   |
|-----------------------|-------------------------------------|---------------------|--|---|--|---|--|---|
| Unit<br>contributions |                                     | Living<br>allowance | Mobility<br>allowance  | Family<br>allowance<br>(if<br>applicable) | Long-<br>term leave<br>allowance<br>(if<br>applicable) | Special<br>needs<br>allowance<br>(if<br>applicable)             | Research,<br>training and<br>networking<br>contributions | Management<br>and indirect<br>contributions |
|                       |                                     | EUR<br>5 080        | EUR 600  | EUR 660                                   | EUR 5 680<br>x %<br>covered by<br>the<br>beneficiary   | requested<br>unit <sup>52</sup><br>x<br>(1/number<br>of months) | EUR 1 000  | EUR 650                                     |

<sup>52</sup> The pre-defined categories are as follows: EUR 3 000, EUR 4 500, EUR 6 000, EUR 9 500, EUR 13 000, EUR 18 500, EUR 27 500, EUR 35 500, EUR 47 500 and EUR 60 000.

### MSCA PF call 2022



Call Opening: Call Deadline: Evaluation of proposals: Launch Grant preparation:

Starting dates:

**13 April 2022\*** 

14 September 2022

November 2022 - January 2023

Early March 2023

**1 April 2023 - 1 September 2024** 





- Evaluation by independent experts : 3 evaluators and one "rapporteur" by proposal
- Award criteria : 'excellence', 'impact' and 'quality and efficiency of the implementation'
- Each criterion is scored out of 5
- Applications scoring equal to or above 70% will be considered for funding (within the limits of the available budget)





### Evaluators will choose proposals based on the Abstract. They will have to evaluate a fairly large number of proposals in a fairly short time.

### Be concise! Shorter is better!





#### The composition of the evaluation panel :

- Balance between industry and research institutions
- Balance between different Member States

### Address your proposal to a fairly broad audience!





#### **Evaluation : ponderations**

| Criterion         | Weight |
|-------------------|--------|
| 1. Excellence     | 50%    |
| 2. Impact         | 30%    |
| 3. Implementation | 20%    |

A common mistake: Most attention is paid to Excellence (scientific project + researcher). But this criteria counts only 50% of the total score.

Pay equal attention to the other parts of the proposal!







# Evaluation criteria

| Excellence  | Impact  | Quality and efficiency<br>of the implementation  |  |  |  |
|---|---|--|--|--|--|
| Quality and pertinence of the<br>project's research and<br>innovation objectives (and<br>the extent to which they are<br>ambitious, and go beyond the<br>state of the art)  | Credibility of the measures to<br>enhance the career perspectives<br>and employability of the<br>researcher and contribution to<br>his/her skills development                               | Quality and effectiveness<br>of the work plan,<br>assessment of risks and<br>appropriateness of the<br>effort assigned to work<br>packages |  |  |  |
| Soundness of the proposed<br>methodology (including<br>interdisciplinary approaches,<br>consideration of the gender<br>dimension and other<br>diversity aspects if relevant<br>for the research project, and<br>the quality of open science<br>practices) | Suitability and quality of the<br>measures to maximise expected<br>outcomes and impacts, as set out<br>in the dissemination and<br>exploitation plan, including<br>communication activities | Quality and capacity of the<br>host institutions and<br>participating<br>organisations, including<br>hosting arrangements                  |  |  |  |
| Quality of the supervision,<br>training and of the two-way<br>transfer of knowledge<br>between the researcher and<br>the host<br>Quality and appropriateness  | The magnitude and importance<br>of the project's contribution to<br>the expected scientific, societal<br>and economic impacts   |  |  |  |  |
| of the researcher's professional experience, competences and skills   | 30%   | 20%  |  |  |  |
|   | Weighting   |  |  |  |  |

|--|



|   | Excellence   | Impact  | Quality and efficiency<br>of the implementation  |
|---|--|---|--|
|   | Quality and pertinence of the<br>project's research and<br>innovation objectives (and<br>the extent to which they are<br>ambitious, and go beyond the<br>state of the art) | Credibility of the measures to<br>enhance the career perspectives<br>and employability of the<br>researcher and contribution to<br>his/her skills development                               | Quality and effectiveness<br>of the work plan,<br>assessment of risks and<br>appropriateness of the<br>effort assigned to work<br>packages |
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|   | Quality of the supervision,<br>training and of the two-way<br>transfer of knowledge<br>between the researcher and<br>the host  | The magnitude and importance<br>of the project's contribution to<br>the expected scientific, societal<br>and economic impacts   |  |
| Quality and appropriateness<br>of the researcher's<br>professional experience,<br>competences and skills  |  |   |  |
|   | 50%  | 30%   | 20%  |
|   |  | Weighting   |  |

Training is a key element in your proposal.

Think it over in advance with your future supervisor and prepare a draft training program. This programme should include scientific training and training on « complementary skills » , e. g. Management, Entrepreneurship, Innovation, IP etc. Ask your **host institution** for help!

| - 12  |                 |
|-------|-----------------|
| MI    | NISTÈRE         |
| DE    | L'ENSEIGNEMENT  |
|       | PÉRIEUR,        |
| DE    | LA RECHERCHE    |
| ET    | DE L'INNOVATION |
| Liber |                 |
| Egali | té<br>ruité     |



|      | Ex          |
|------|-------------|
| **** |             |
| * *  | Quality and |
|      | project's   |
|      | innovation  |
|      | the extent  |
|      |             |

#### Transfer of knowledge is another important criteria. It should be two ways. What can you loarn from you

What can you learn from your host laboratory team? And vice versa – what can you teach to them? What will you, concretely, do to facilitate this transfer of knowledge? (workshops, laboratory seminars, specific trainings etc.)

| Excellence  | Impact  | Quality and efficiency<br>of the implementation  |  |  |
|---|---|--|--|--|
| Quality and pertinence of the<br>project's research and<br>innovation objectives (and<br>the extent to which they are<br>ambitious, and go beyond the<br>state of the art)  | Credibility of the measures to<br>enhance the career perspectives<br>and employability of the<br>researcher and contribution to<br>his/her skills development                               | Quality and effectiveness<br>of the work plan,<br>assessment of risks and<br>appropriateness of the<br>effort assigned to work<br>packages |  |  |
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| Quality of the supervision,<br>training and of the two-way  | The magnitude and importance<br>of the project's contribution to  |  |  |  |
| transferofknowledgebetweenthe researcherandthe host   | the expected scientific, societal<br>and economic impacts   |  |  |  |
| Quality and appropriatenessoftheresearcher'sprofessionalexperience,competencesand skills  |   |  |  |  |
| 50%   | 30%   | 20%  |  |  |
| Weighting   |   |  |  |  |

|   | Excellence  | Impact  |
|---|---|---|
| MINISTÈRE<br>DE L'ENSEIGNEMENT<br>SUPÉRIEUR,<br>DE LA RECHERCHE<br>ET DE L'INNOVATION<br>Leur<br>Baint<br>Prateriat                                     | Quality and pertinence of the project's research and  | Credibility of the measures to<br>enhance the career perspectives   |
| International leadership in the<br>field? Publications with high  | innovation objectives (and<br>the extent to which they are<br>ambitious, and go beyond the<br>state of the art)   | and employability of the<br>researcher and contribution to<br>his/her skills development  |
| impact factor (Nature, Science,<br>etc.)?<br>Highly cited publications? Awards<br>for research?<br>Collaborations with top<br>researchers in the field? | Soundness of the proposed<br>methodology (including<br>interdisciplinary approaches,<br>consideration of the gender<br>dimension and other<br>diversity aspects if relevant<br>for the research project, and<br>the quality of open science<br>practices) | Suitability and quality of the<br>measures to maximise expected<br>outcomes and impacts, as set out<br>in the dissemination and<br>exploitation plan, including<br>communication activities |
| What happened to his/her<br>previous PhD students and<br>Postdocs?  | Quality of the supervision,<br>training and of the two-way<br>transfer of knowledge<br>between the researcher and   | The magnitude and importance<br>of the project's contribution to<br>the expected scientific, societal<br>and economic impacts   |
| What will be the practical<br>arrangements for the<br>supervision?  | the hostQuality and appropriatenessoftheresearcher's  |   |

professional

competences and skills

50%

experience,

30%

**Quality and efficiency** of the implementation

Quality and effectiveness

assessment of risks and appropriateness of the

effort assigned to work

Quality and capacity of the

institutions

20%

work

plan,

and

including

of

packages

participating

organisations,

hosting arrangements

host

the

| Excellence  | Impact   | Quality and efficiency<br>of the implementation   |                                    |
|---|--|---|------------------------------------|
| Quality and pertinence of the<br>project's research and<br>innovation objectives (and<br>the extent to which they are<br>ambitious, and go beyond the<br>state of the art)<br>Soundness of the proposed<br>methodology (including<br>interdisciplinary approaches,<br>consideration of the gender<br>dimension and other<br>diversity aspects if relevant<br>for the research project, and<br>the quality of open science<br>practices) | Credibility of the measures to<br>enhance the career perspectives<br>and employability of the<br>researcher and contribution to<br>his/her skills development<br>Suitability and quality of the<br>measures to maximise expected<br>outcomes and impacts, as set out<br>in the dissemination and<br>exploitation plan, including<br>communication activities | Quality and effectiveness<br>of the work plan,<br>assessment of risks and<br>appropriateness of the<br>effort assigned to work<br>packages<br>Quality and capacity of the<br>host institutions and<br>participating<br>organisations, including<br>hosting arrangements | What impact on your future career? |
| Quality of the supervision,<br>training and of the two-way<br>transfer of knowledge<br>between the researcher and<br>the host<br>Quality and appropriateness  | The magnitude and importance<br>of the project's contribution to<br>the expected scientific, societal<br>and economic impacts  |   |                                    |
| of the researcher's professional experience, competences and skills   | 30%<br>Weighting   | 20%   | European<br>Commission             |

| Excellence  | Impact  | Quality and efficiency<br>of the implementation  |  |  |
|---|---|--|--|--|
| Quality and pertinence of the<br>project's research and<br>innovation objectives (and<br>the extent to which they are<br>ambitious, and go beyond the<br>state of the art)  | Credibility of the measures to<br>enhance the career perspectives<br>and employability of the<br>researcher and contribution to<br>his/her skills development | Quality and effectiveness<br>of the work plan,<br>assessment of risks and<br>appropriateness of the<br>effort assigned to work<br>packages |  |  |
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| Quality of the supervision,<br>training and of the two-way<br>transfer of knowledge<br>between the researcher and<br>the host   | The magnitude and importance<br>of the project's contribution to<br>the expected scientific, societal<br>and economic impacts                                 |  |  |  |
| Quality and appropriatenessoftheresearcher'sprofessionalexperience,competencesand skills  |   |  |  |  |
| 50%   | 30%   | 20%  |  |  |
| Weighting   |   |  |  |  |

Exploitation : further use of the project results by you and your host institution (both commercial and for research, education etc.)
 Dissemination : transmission of the project results to the end users outside of the project (both academia and industry)
 Communication : bring the research to the attention of the society, show its impact on our daily lives.

You should propose **targeted** draft plans for dissemination & exploitation and for communication!



| MINISTÈRE<br>DE L'ENSEIGNEMENT<br>SUPÉRIEUR,   | Excellence  | Impact   | Quality and efficiency<br>of the implementation   |
|--|---|--|---|
| <ul> <li>Ask for help you future supervisor and the administration (European Affairs office ) of your host institution.<br/>They might have ready pieces of text for these parts.</li> </ul> | Quality and pertinence of the<br>project's research and<br>innovation objectives (and<br>the extent to which they are<br>ambitious, and go beyond the<br>state of the art)<br>Soundness of the proposed<br>methodology (including<br>interdisciplinary approaches,<br>consideration of the gender<br>dimension and other<br>diversity aspects if relevant<br>for the research project, and<br>the quality of open science | Credibility of the measures to<br>enhance the career perspectives<br>and employability of the<br>researcher and contribution to<br>his/her skills development<br>Suitability and quality of the<br>measures to maximise expected<br>outcomes and impacts, as set out<br>in the dissemination and<br>exploitation plan, including<br>communication activities | Quality and effectiveness<br>of the work plan,<br>assessment of risks and<br>appropriateness of the<br>effort assigned to work<br>packages<br>Quality and capacity of the<br>host institutions and<br>participating<br>organisations, including<br>hosting arrangements |
| text for these parts.  | practices)<br>Quality of the supervision,<br>training and of the two-way<br>transfer of knowledge<br>between the researcher and<br>the host   | The magnitude and importance<br>of the project's contribution to<br>the expected scientific, societal<br>and economic impacts  |   |
|  | Quality and appropriateness<br>of the researcher's<br>professional experience,<br>competences and skills  |  |   |
|  | 50%   | 30%  | 20%   |
|  | Weighting   |  |   |



### The redundancy problem...

Do not leave anything blank!

You could write something like...

"I have already described these activities under B1 ,Quality of the group/supervisors'. In brief,..."

It is important that you tell the reviewers where to find the appropriate information in the proposal!





- Take care of the deadlines
- Carefully read all call documents (Work Programme, Guide for Applicant)
- Take care of page limits
- All parts of the proposal are equally important
- Don't wait for the last moment to submit your proposal!









Marie Sklodowska-Curie Actions Website

http://ec.europa.eu/mariecurieactions

**Participant Portal (applications, documents)** http://ec.europa.eu/research/participants/portal

French MSCA National Contact Points (NCP) pcn-mariescurie@recherche.gouv.fr

#### French Portal dedicated to Horizon Europe :

https://www.horizon-europe.gouv.fr/



f marie.curie.actions





Webinar MSCA in Horizon Europe (in French) – May 26, 9h30-11h (part of national Horizon Europe launch event)

**MSCA Postdoctoral Fellowships, online info-day** – May 25, 9h-12h (part of national Horizon Europe launch event)

**MSCA Postdoctoral Fellowships, Proposal Writing webinar :** 

- June 11 (in English)
- June 17 (in French)

More information and registration (coming soon):

https://www.horizon-europe.gouv.fr/

